

# **Job Description**

Department:	Department of Mental Health	Location:	San Fernando/Canoga Park
Job Title:	MAT Assessor/Mental Health Clinician	Reports to:	Clinical Supervisor
Exempt/Non-Exempt:	Exempt/Non-Exempt	Revision Date:	7/2024
Position Type:	Full-Time (40hrs/week)	JD Approved by:	Angie Sanchez
Pay Range	\$68,000-\$70,000	Apply at:	angie.s@ecda.org

# **Job Description**

## **Position Summary**

Seeking a clinically sound, creative, flexible, motivated, and team-oriented Bi-lingual (Spanish/English) MAT Assessor/Mental Health Clinician to provide therapeutic services to clients. MAT Assessor/Mental Health Clinician will conduct immediate, thorough, and comprehensive assessments of children and youth who have been detained through DCFS and are entering out-of-home placements. The position requires providing individual, family and group therapy and other clinical services within the office and in field settings. Must have excellent client rapport, time management, computer, written and oral communication, and documentation/record keeping skills. Must be able to handle a large workload, work cohesively with other team members, adhere to deadlines and quality assurance reviews, and to follow the procedures and protocols of the Agency and the Department of Mental Health (DMH). Attendance at Agency meetings and supervision are required.

## **Role and Responsibilities**

- Requires doing a thorough assessment of the child in every domain of their life.
- Assessment includes addressing the following child's needs: Medical, Dental, Developmental, Speech/ Language, Educational, Vocational, Mental health, and Family/caregiver support.
- Responsible for meeting with the child, the foster parent(s), and the biological parent(s) as available.
- Will gather information from the child's medical doctor, teachers, regional center worker, and/or other relative caregivers when applicable.
- All the information gathered is documented and presented in a Summary of Findings (SOF) meeting where all
  responsible parties are present. The information gathered in these assessments is used by the courts to determine
  needs, appropriate services, and appropriate placement for the child.
- Will maintain a client caseload outside of providing MAT Assessment services as needed to meet productivity expectations.
- The candidate must have excellent client rapport, time management, computer, written and oral communication, and documentation/record keeping skills.
- Must be able to handle a large workload, work cohesively with team members, adhere to deadlines and quality
  assurance reviews, and to follow the procedures and protocols of the agency, the Department of Mental Health (DMH),
  and the Department of Children and Family Services (DCFS). Procedures and ethical standards, HIPAA laws and
  guidelines, and the Professional Code of Ethics of the BBS of the State of California.
- Attendance at Agency meetings and supervision are required.
- Must be able to collaborate with agency staff, other organizations or contacts; attend regular meetings and to present to the public.
- Other duties may be assigned as necessary.

# **Qualifications and Education Requirements**

- Master's Degree required.
- Licensed or Registered, Licensed Waivered Marriage & Family Therapy Associate or Social Work Associates.
- Bilingual (English/Spanish) required with excellent oral and written communication skills.
- One year or more of mental health experience, working with child and family clients preferred.
- Must be able to conduct assessments and sessions in the field (client's school, home, etc.) and in an office setting.
- Must manage time and cases effectively and turn in paperwork by deadlines and/or according to Supervisor's directives.



# **Job Description**

- Candidates must be culturally competent, sensitive, clinically sound, creative, flexible, motivated, and team oriented.
- One year or more of experience with the Department of Mental Health's (DMH) paperwork and standards is preferred.
- Must have great organizational skills, be detail oriented and a self-starter with the ability to multitask.
- Should be personable and have experience in the social services field with familiarity in the mental health field.
- Must be motivated and able to communicate effectively, and efficiently, both verbally and in written format.
- Strong computer literacy including Microsoft Word, Excel, Access, Adobe PDF, Outlook, Google Drive, Internet, and other standard equipment.
- Must clear HIPAA certification, Department of Justice, and TB clearance.
- Must have a reliable vehicle/access to transportation, valid California driver's license, and be responsible for all liability on vehicle.

## **Preferred Skills**

## Comment

Candidates must be able to work effectively with their team and Manager, demonstrate adaptability, and can accomplish program goals and objectives. Candidates should demonstrate empathy, courtesy, interest, and a willingness to adhere to safety rules, as well as computer, email, Internet, and dress code policies. Must have valid California driver's license and use of personal vehicle that has liability car insurance. Candidates will receive their required BBS supervisory ratio for client services provided.

The benefits of joining the ECDA team include health insurance, vision, dental, long-term disability, AD&D, life insurance, vacation, sick leave, paid holidays, jury duty, bereavement, and 401K matching.

All employees must demonstrate an understanding, patient, and receptive attitude toward individuals of varied age groups, behaviors, and varied disabilities. Employees must have the ability to maintain composure under stressful conditions. Staff must be able and willing to work with clients who have special needs and/or aggressive behaviors (i.e., biting, kicking, hitting, emotional outburst, etc.). Staff must have behavior management strategies and techniques relating to clients experiencing behavioral difficulties, positive behavioral interventions and applied behavioral analysis.

El Centro de Amistad provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, El Centro de Amistad complies with applicable state and local laws governing nondiscrimination in employment at every company location. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

leaves of absence, compensation, and training.					
Acknowledgment					
By signing below, I acknowledge that I have read and understand the position description for this position, including the working conditions listed below. I feel I am qualified to perform the position duties as described, including the physical and mental requirements as outlined.					
By signing below, I feel I am qualified to perform the position duties as described with the following reasonable accommodations:					
Employee Name:		Date:			
Employee Signature:					



# **Job Description**

Physical Demands:					
	FREQUENTLY	OCCASIONALLY	SELDOM		
Sitting					
Standing					
Walking					
Bending					
Climbing			$\boxtimes$		
Lifting 50 pounds					
Carrying					
Squatting					
Kneeling			$\boxtimes$		
Pushing/Pulling					
Seeing					
Hearing					
Speaking					
Flexibility					
Driving					
Fine Finger Movement					
<b>Environmental Demands:</b>					
Outside:	Ability to spend 20% of work time outside				
Inside:	Ability to spend 80% of work time indoors				
Noise:	Ability to withstand moderate to high noise levels, including voice levels 90% of time				
Heat:	NA				
Cold:	NA				
Electric Equipment:	Ability to operate office equipment, computer, copier, and cellphones				
Work with Others:	100% of time spent working and interacting with team and other departments				
Reading	Ability to read at a college level				
Writing	Ability to write at a college level				

<u>Disclaimer:</u> The above statements are intended to describe the general nature and level of work being performed by staff members assigned to this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of the staff member assigned to this job.

To apply or any questions, please email Angie Sanchez at <a href="mailto:angie.s@ecda.org">angie.s@ecda.org</a>.